<table>
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<tr>
<th>Organisation</th>
<th>Date of update</th>
<th>Exposure</th>
<th>District/Province</th>
<th>Country</th>
<th>Complainant</th>
<th>Issues raised</th>
<th>Actions Taken</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>AgroPalma</td>
<td>May 19</td>
<td>Direct</td>
<td>Acará River in northern Pará state</td>
<td>Brazil</td>
<td>General Mills Investor</td>
<td>Grievance questions related to a historical land rights case and employee working conditions legal case.</td>
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<td>Grieves most investigated. No further action on land rights case taken as case already subject to an RSPO CP grievance process. No further evidence identified regarding working conditions legal case. (May 19)</td>
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<td>CLOSED</td>
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<td></td>
<td>May 23</td>
<td>Direct</td>
<td>Acará River in northern Pará state</td>
<td>Brazil</td>
<td>CIRB newsletter</td>
<td>Conflict with local communities related to historical land rights case.</td>
<td>General Mills has identified 2/12 suppliers linked to AAL; General Mills is linked to Naga Alidad, Tare Teledan, Pasang kayu, and Letawas, via 4 suppliers. General Mills is reaching out to its suppliers for investigation. (Apr 22)</td>
<td>Monitor</td>
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<td></td>
<td>May 23</td>
<td>Indirect</td>
<td>Morowali, Subawen, Tengah Donggola, Subawen Tengah, Mempa, Uthara, Subawen Barat</td>
<td>Indonesia</td>
<td>Rod/Wabhi</td>
<td>Historical grievance concerning environmental, human rights, and governance violations</td>
<td>General Mills will monitor Wilmar’s and GPR’s grievance log quarterly for updates to the case and await outcome of independent assessment by Landesa/EcoNusantara (June 22)</td>
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<td></td>
<td>May 23</td>
<td>Indirect</td>
<td>Acará River in northern Pará state</td>
<td>Brazil</td>
<td>Global Witness</td>
<td>Potential risk of violent escalation of long running land rights conflict.</td>
<td>General Mills has identified a potential indirect linkage via one of its tier one suppliers to both mills owned by BBF (Bishop’s Da Amoahtes 1 and Bishop’s Amoahtes Anu) and will follow up with that tier one supplier to request they raise the matter with their tier one who holds the direct buying relationship. (May 21)</td>
<td>Suspended/ No longer in supply chain</td>
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<tr>
<td>Brazil Biofuels (BBF)</td>
<td>May 23</td>
<td>Indirect</td>
<td>San Lorenzo canton, Esmeraldas province</td>
<td>Ecuador</td>
<td>NGO Signatories</td>
<td>Open letter from civil society to consumer goods companies re: concerns over Strategic Lawsuit Against Public Participation by palm oil company in Ecuador.</td>
<td>Following internal due diligence, there is confirmation that Energy &amp; Palma appears in General Mills supply chain through historic purchasing from a single tier one supplier. As of 22/02/2022, purchasing, this supplier is no longer in the General Mills supply chain. General Mills will follow up with its tier one supplier to confirm future buy/no buy position.</td>
<td>CLOSED</td>
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<tr>
<td>Felds Global Ventures Holding Bhd (FGV)</td>
<td>May 23</td>
<td>Indirect</td>
<td>All FGV operations, across Peninsular Malaysia and Sabah</td>
<td>Malaysia</td>
<td>Greenpeace/RAN</td>
<td>See May 2018 for FELDA: historic labour rights abuses/issue. RSPO CP investigation leads to RSPO Council membership suspension for 1 mill (Kling Sweat Setting) + 4 FFB plantations. Requirement for corrective action plan by RSPO CP.</td>
<td>Communication issued to all tier one palm suppliers in January setting out “Policy Expectations” and continued transparent and monitoring on FGV and Greenpeace 26. FELDA labour rights action plan submitted to RSPO and March 2019, subsequently published on website here - Case documented on RSPO grievance tracker - Raised to General Mills Grievance Committee.</td>
<td>Suspended and monitor</td>
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<tr>
<td>Company/Group</td>
<td>Date</td>
<td>Indirect</td>
<td>Country</td>
<td>Action/Status</td>
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<td>IndoGusta Capital Group</td>
<td>Aug-20</td>
<td>Indirect</td>
<td>Indonesia</td>
<td>CRR newsletter</td>
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<td>IndoGusta: clearance of 700 ha of forest and peatland during the</td>
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<td>first half of 2020 &amp; alleged ownership connections with RAN.</td>
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<td>Group: 154 ha of deforestation in the group’s concessions from</td>
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<td>January to June 2020.</td>
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<td>General Mills is following up with suppliers to confirm supply</td>
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<td>base exposure and to verify the grievance. Update (12/2020).</td>
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<td>General Mills has confirmed no exposure to Indogusta. General Mills</td>
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<td>maintains a no-buy position on Salim Group companies and will</td>
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<td>take appropriate action as required.</td>
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<td>General Mills is exposed to PT Medco Papua Kepri Selaros (Capitol</td>
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<td>Group) by two suppliers. Both suppliers have ongoing</td>
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<td>grievance cases investigating Capital Group.</td>
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<td>Suspended and Monitor</td>
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<td>No longer in supply chain</td>
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<td>Ligara mill: East New Britain Resources Group</td>
<td>Jul-21</td>
<td>Indirect</td>
<td>Papua New</td>
<td>Global Witness</td>
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<td>Guinea</td>
<td>Deforestation, failure to conduct FPC and worker</td>
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<td>health and safety violations, among others.</td>
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<td>General Mills is following up with direct suppliers to confirm</td>
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<td>supply base exposure and to understand actions being taken</td>
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<td>(Desrider 21): General Mills has confirmed no exposure to East New</td>
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<td>Britain Resources Group and Manusi mill.</td>
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<td>General Mills will monitor supply chain to ensure that East New</td>
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<td>Britain Resources Group and Manusi mill does not release their</td>
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<td>supply chain.</td>
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<td>Follow up with tier one suppliers to confirm and/or investigate</td>
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<td>General Mills linkages to the producer groups named in the</td>
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<td>report. Confirmed that all tier one suppliers, all producers are</td>
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<td>either a) suspended or not in the supply chain, b) covered by an</td>
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<td>active grievance procedures, c) resolved through a grievance</td>
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<td>process. General Mills will continue to monitor resolution of any</td>
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<td>active grievance cases.</td>
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<td>Closed</td>
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<td>List of 26 producer groups as identified in Greenpeace May 2018 Letter to</td>
<td>May-18</td>
<td>Indirect</td>
<td>Indonesia</td>
<td>Global Witness</td>
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<td>RNCG.</td>
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<td>Multiple current and historic grievances raised.</td>
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<td>Indonesia</td>
<td>PT Agra Bumi Niaga has requested for supply chain review for both PT</td>
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<td>due to stepped up ADP commitments.</td>
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<td>Indonesia</td>
<td>Confirmed that PT AMB is no longer in the supply chain and General</td>
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<td>Mills expects continued monitoring via tier one suppliers.</td>
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<td>Confirmed that PT Kogollu-Raya has already reentered the supply</td>
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<td>chain via indirect supplier. (March 20)</td>
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<td>Indonesia</td>
<td>Closed</td>
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<td>PT. Bumi Daya Agrotamas &amp; PT. Muara Jambi Swinh Lestari (PT MJSL)</td>
<td>Oct-19</td>
<td>Indirect</td>
<td>Indonesia</td>
<td>PT. Bumi Daya Agrotamas, alleged to be buying from PT Last Banglo</td>
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<td>Indonesia</td>
<td>via agents/dealers. Muam Mus buying from PT BDA. General Mills</td>
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<td>buying from PT MJSL. Bina Golden Powerindo, which also owns PT Last</td>
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<td>Indonesia</td>
<td>Banglo. Investigation conducted. Confirmed that PT BDA ceased</td>
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<td>sourcing from PT Last Banglo in August and therefore not in the</td>
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<td>Indonesia</td>
<td>General Mills supply chain. Muam Mus working with BDA on a</td>
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<td>traceability action plan. General Mills requires supplier</td>
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<td>Indonesia</td>
<td>assurance on BDA action plan and progress before resourcing. ADP</td>
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<td>links investigated. ADP confirmed not in the supply chain for 7/8</td>
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<td>Indonesia</td>
<td>suppliers. ADP purchase was spot buy only. Group association</td>
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<td>Indonesia</td>
<td>connections between PT MJSL and Bina Golden Powerindo challenged by</td>
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<td>Indonesia</td>
<td>General Mills’ suppliers (noncontrolling stake by shared owner).</td>
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<td>Indonesia</td>
<td>Closed</td>
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<td>PT. Global Swinh Semen &amp; PT. Semenbaya Swinh Nabati</td>
<td>May-19</td>
<td>Indirect</td>
<td>Indonesia</td>
<td>Two mills highlighted in RAN report (Sept/19) accused of buying oil</td>
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<td>Indonesia</td>
<td>from deforested area within the Rawa Singkil Wildlife Reserve. GAR</td>
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<td>Indonesia</td>
<td>purchasing oil from both mills and entering General Mills supply</td>
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<td>Indonesia</td>
<td>chain. Investigation conducted. GAR public response issued</td>
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<td>Indonesia</td>
<td>confirming that the supplier mills identified are not sourcing from</td>
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<td>Indonesia</td>
<td>the deforested areas. Muam Mus has instructed suppliers not to</td>
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<td>Indonesia</td>
<td>source from either plantation company and has entered the mills</td>
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<td>Indonesia</td>
<td>into its grievance procedure here – see public response here (Sept/19).</td>
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<td>Indonesia</td>
<td>Fresh uptick in deforestation in Rawa Singkil Reserve reported in</td>
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<td>Indonesia</td>
<td>September 22. Not much of this has yet been attributed to some</td>
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<td>Indonesia</td>
<td>palm oil expansion yet. However, Muam Mus, Wilmar and GAR confirmed</td>
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<td>Indonesia</td>
<td>some of their indirect suppliers, local businesses, had established</td>
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<td>Indonesia</td>
<td>Rajaie plantations within Rawa Singkil WBA Reserve in 2022. (July 22)</td>
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<td>Indonesia</td>
<td>These two mills, along with 10 others, are located in the Singkil</td>
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<td>Indonesia</td>
<td>landscape so could be provide a future market for any new palm</td>
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<td>Indonesia</td>
<td>plantation established in the Reserve.</td>
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<td>Indonesia</td>
<td>Investigation conducted. confirmed no exposure to Indogusta.</td>
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<td>Indonesia</td>
<td>Monitor and follow up with TI suppliers.</td>
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<td>PT Indo Swinh Perkasa &amp; PT Indo Alam</td>
<td>May-20</td>
<td>Indirect</td>
<td>Indonesia</td>
<td>Continued deforestation in the Leuser Ecosystem requested for</td>
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<td>Indonesia</td>
<td>General Mills to issue no-buy notice.</td>
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<td>Indonesia</td>
<td>For PT Indo Alam, see May 2019 grievance entry. For PT Indo Swinh</td>
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<td>Indonesia</td>
<td>Perkasa, General Mills maintains expectation that all supply</td>
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<td>Indonesia</td>
<td>Four mills in place credible TTP and purchasing safeguards to</td>
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<td>Indonesia</td>
<td>ensure noncompliant FFB does not enter the supply chain. Suspend or</td>
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<td>Indonesia</td>
<td>No longer in supply chain</td>
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<td>PT Indo Swinh Perkasa &amp; PT Indo Alam</td>
<td>Apr-20</td>
<td>Indirect</td>
<td>Malaysia</td>
<td>Mighty Earth</td>
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<td>Malaysia</td>
<td>Alleged ongoing deforestation, within Satin Group’s Marcusa and</td>
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<td>Malaysia</td>
<td>Batul Belah concession, plus Malaysia’s VFT Perakada Er Agro Kencana</td>
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<td>Malaysia</td>
<td>Concession. Investigation conducted. RAN provided copy of GAR’s</td>
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<td>Malaysia</td>
<td>Grievance tracker with update on SPS II process. General Mills</td>
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<td>Malaysia</td>
<td>satisfied that case subject to grievance process and engagement</td>
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<td>Malaysia</td>
<td>programme through GAR. GAR has deemed SPS II to be</td>
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<td>Malaysia</td>
<td>noncompliant and has not sourced from SPS II since 2016.</td>
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<td>PT Indo Swinh Perkasa &amp; PT Indo Alam</td>
<td>May-23</td>
<td>Indirect</td>
<td>South Sumatra</td>
<td>Mighty Earth</td>
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<td>Indonesia</td>
<td>Satellite imagery (see below) shows that between April 2021 and</td>
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<td>Indonesia</td>
<td>March 2022 a total of 300 hectares of forest (indicative HCS) were</td>
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<td>Indonesia</td>
<td>cleared in the PT Swinh Serun Sejati concessions. This company is</td>
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<td>Indonesia</td>
<td>allegedly involved in common ownership with 3 mills in GMI supply</td>
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<td>Indonesia</td>
<td>chain: PT Teguhkarsa, PT Agra Bumi Natari and PT Prima Mas Lestari.</td>
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<td>PT Indo Swinh Perkasa &amp; PT Indo Alam</td>
<td>May-23</td>
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<td>Sime Darby Plantation Berhad</td>
<td>May-23</td>
<td>Indirect</td>
<td>Communication issued to all tier one palm suppliers setting out: a) expectations for compliance with the US CBP WRO, b) removal of oil originating from Sime Darby Malaysia from the General Mills US supply chain, c) grievance tracking and continued transparency and monitoring on CBP/WRO findings. US CBP modified their finding, based on satisfactory evidence that Sime Darby no longer produce palm oil and its derivative products using forced labor. Consequently shipments containing Sime Darby-produced palm oil and derivatives will now be allowed to enter the U.S. (Feb 23) The RSPO complaint remained open in May '23. Sime Darby’s set deadlines for action on non-conformities at the end of this month. They are expected to share information on progress on outstanding issues in the near future. (May 23)</td>
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<td>Six concessions and producer companies operating in Leuser, Aceh.</td>
<td>May-19</td>
<td>Indirect</td>
<td>Deforestation totalling 606ha in new (undeveloped) concessions in north-east lowlands of Leuser ecosystem. Oil not currently in supply chain. More detail here. 5 demands made of General Mills. Reviewed General Mills exposure to six producer companies accused of deforesting to open up new concessions for oil palm planting: PT Nia Yulided, PT Putra Kurnia, PT Tulang Raya, PT Indo Alam, PT Tegas Nusantara. No linkages to General Mills; plantations not supplying oil to the market. General Mills met with RAN in May. Raised to General Mills Grievance Committee. Two further communications with RAN. General Mills communicated nobuy position to tier one suppliers in early October. (October 2019) CLOSED</td>
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<td>Tunas Baru Lampung / Sungai Budi &amp; Muat Sakti Agro Lestari</td>
<td>Sep-19</td>
<td>Indirect</td>
<td>Highlighted within CRR list of Top 10 Deforesters, January-June 2019. Alleged peat and peat forest clearing with supply chain linkages to a 6 FMCGs, including General Mills. Investigated and confirmed that all tier one suppliers are no longer sourcing from either producer group. (September 19) CLOSED</td>
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<td>Wilmar</td>
<td>Nov-18</td>
<td>Indirect</td>
<td>Further escalation of Greenpeace campaign against Wilmar. Demands on publication of maps and to suspend Wilmar. Superseded by Wilmar announcement in December 2018, committing to stepped up palm efforts including ‘suspend then engage’ position for grievances, and group level concession mapping. Greenpeace campaign called off to allow for Wilmar implementation. No further correspondence received from Greenpeace. Wilmar implementing new commitments. CLOSED</td>
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<td>Wilmar</td>
<td>Oct-18</td>
<td>Indirect</td>
<td>Adequacy of Wilmar Action Plan, including: specificity around application of baseline cutoff date. Publication of supplier maps. Group level deforestation monitoring. Reviewed Wilmar Action Plan and identified areas for improvement. Responded to Greenpeace on October 12th, setting a General Mills position on action plan. Wilmar announced the cutoff date and approach to group level deforestation monitoring. CLOSED</td>
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