General Mills has been a leader in board and leadership diversity for decades, but we know we must continue to stand for good.

**EQUITY IN REINVENTION**

Our commitment to racial equity is an ongoing commitment. As a leader in the business community, General Mills has had and must continue to stand for good.

**WHAT WE’RE DOING**

- **CEO Jeff Warden on Representation**
  - “"General Mills has been a leader in board and leadership diversity for decades, but we know we must continue to stand for good.”

**WHAT WE’VE DONE**

- **EQUITY IN EDUCATION**
  - "Through partnership with our corporate peers, local and state government, community leaders and others, we are able to make and lead actions needed to combat racism and social inequity, and ensure our community is a place where all can flourish. We are proud to be a part of the effort to create a sustainable and meaningful change around racial equity and social justice in our hometown.”

- **EQUITY IN FAIR ACCESS**
  - "All General Mills employees are People of Color 20% or People of Color 20% or minorities to 25% of our spend with minority-owned businesses. Doubling the representation of Black Managers to 8% and equitably expanding our overall representation to 17% is our commitment to diversity in leadership and talent acquisition.”