

Pillar	Calendar Year 2022	Calendar Year 2023
Volumes	<p>We will maintain our annual purchase of 100% RSPO physically certified volumes and continue the phase out of Palm Trace credits except where absolutely necessary. Moving forward, we will align any credit purchasing with smallholder credits as a direct incentive for smallholders.</p> <p>We will continue public reporting on our % traceable to mill (TTM) and for traceability to known production, we will continue to pursue the level of traceability required in order to demonstrate, over time, mill level progress towards forest positive goals.</p>	<p>Following completion of detailed risk assessment work in 2021, we will publish a human rights action plan for our palm oil supply chain in 2023.</p>
Supplier engagement	<p>By the end of 2022, 90% of our direct suppliers will have in place a public NDPE policy</p> <p>By the end of 2022, 100% of our direct suppliers will have <i>been engaged</i> on the CGF Forest Positive Supplier Commitment and Approach</p> <p>By end 2022, we expect 80% of our direct suppliers <i>to be aligned with</i> the elements outlined in the CGF Forest Positive Supplier Commitment and Approach.</p> <p>80% of our direct suppliers will have deforestation monitoring systems in place by end 2022*</p> <p>By end 2022, we aim for 80% of our direct suppliers to report their NDPE progress for refineries supplying General Mills using the NDPE-Implementation Reporting Tool.</p> <p>We will continue active engagement of our direct suppliers on palm grievances through our Palm grievance management process.</p>	<p>In 2023, we expect 90% of our direct suppliers <i>to be aligned</i> with the elements outlined in the CGF Forest Positive Supplier Commitment and Approach.</p> <p>In 2023, we will engage our suppliers on the CGF FPC Deforestation Monitoring and Response Framework (MMR) to help drive sector consistency and improve outcomes on the ground, in grievance management.</p> <p>In 2023, we will expect our suppliers to report on actions they are taking to drive the progress of mills in their supply chain toward Forest Positive goals. ☑</p> <p>By end 2023, we aim for 100% of our direct suppliers to report their NDPE progress for refineries supplying General Mills using the NDPE-Implementation Reporting Tool.</p> <p>We will continue active engagement of our direct suppliers on palm grievances through our Palm grievance management process.</p>
Sector transformation	<p>As a founder member of the CGF Forest Positive Coalition, we will continue to contribute to sector progress and transformation through our pro-active involvement in the Palm Working Group.</p>	<p>We will continue contributing to sector progress and transformation through involvement in sectoral initiatives such as the CGF Forest Positive Coalition.</p>
Landscape investment	<p>Starting 2022, we will publicly report on the progress of our upstream investment and collaboration with Musim Mas to support smallholders and to reduce smallholder driven deforestation in Aceh Singkil, Indonesia.</p>	<p>We will maintain our upstream investments in production landscape programmes that align with Forest Positive goals.</p>
Transparency	<p>We will continue to publish our annual mill list alongside a full list of our tier one palm suppliers, as well as our grievance log.</p> <p>We will report our progress via our annual Global Responsibility Report as well as our sustainable palm sourcing webpage</p> <p>As a founder member of the CGF Forest Positive Coalition, we will report annually against the Palm Roadmap KPIs.</p>	<p>We will continue to publish our annual mill list alongside a full list of our tier one palm suppliers, as well as our grievance log.</p> <p>We will report our progress via our annual Global Responsibility Report as well as our sustainable palm sourcing webpage</p> <p>As a founder member of the CGF Forest Positive Coalition, we will report annually against the Palm Roadmap KPIs.</p>

*Only covers concessions.